Omaha Public Schools
School Improvement Plan 2016-17
Elementary School: Washington

Growth Goals

Goal Area: Mathematics
Focus Skill(s): Number Sense
Strategy: RTI with small group implemented in every room or grade level
Measurable Objective (growth goal): Washington students will increase their NeSA-M scores by 3.5%

Goal Area: Reading
Focus Skill(s): Comprehension
Strategy: Grades K-2, after school tutors (Grades 3-6), Resource, and ELL will all use LLI as an RTI intervention
Measurable Objective (growth goal): Washington students will increase their NeSA-R scores by 1.86%

Goal Area: Science
Focus Skill(s): Inquiry, Physical Science, Life Science, Earth/Space
Strategy: Students will have Science notebooks and write about Science and teachers will supplement content with Science activities
Measurable Objective (growth goal): Washington students will increase their NeSA-S scores by 3.81%

Goal Area: Behavior
Focus: Decrease referrals with the 15% of students who occasionally get into trouble
Strategy: Teachers will identify their 15% then use strategies: Teammates mentoring program, eating lunch with students, writing letters to students
Measurable Objective (growth goal): reduce office referrals by 5%

Goal Area: Wellness
Focus: Nutrition, Nutrition Education, Physical Activity, School-Based Activity
  • Nutrition Strategy: Substitute non food items for birthday treats
  • Nutrition Education Strategy: Students will participate in Fruits and Veggies Galore to learn more about fruits and vegetables. Monthly news letter to families with nutrition information
  • Physical Activity Strategy: Students set activity goals and record on activity sheet
  • School-Based Activity Strategy: PE 3 times in a 10 day cycle, 2 recess periods per day, and 2 moving brain breaks a day
### Year-long Professional Development Plan

<table>
<thead>
<tr>
<th>Week of:</th>
<th>Professional Development Topic</th>
<th>Person(s) Responsible</th>
<th>Progress Monitoring and Data Utilization</th>
</tr>
</thead>
<tbody>
<tr>
<td>August</td>
<td><strong>Building wide Procedures and Routines</strong>&lt;br&gt;• Reinforce Engagement</td>
<td><strong>Leadership Team</strong>&lt;br&gt;- Jean Gilreath, Nicholas Carlson, Jessica Hunt, Amy Raddish</td>
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<td>August 1</td>
<td>• Leadership Kick-off&lt;br&gt;• Due Process Workshop (p.m.)&lt;br&gt;• New Teacher Orientation (a.m.)&lt;br&gt;• New Teacher Building Orientation (p.m.)</td>
<td><strong>Mark Evans</strong>&lt;br&gt;<strong>Office of School Support &amp; Supervision</strong>&lt;br&gt;<strong>Human Resources/Staff Development</strong>&lt;br&gt;<strong>Leadership Team</strong>&lt;br&gt;- Jean Gilreath, Nicholas Carlson, Jessica Hunt, Amy Raddish</td>
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<tr>
<td>August</td>
<td>• Due Process Workshop (p.m.)&lt;br&gt;• New Teacher Orientation/Induction Ceremony (a.m)&lt;br&gt;• New Teacher Building Work Time (p.m.)</td>
<td><strong>Office of School Support &amp; Supervision</strong>&lt;br&gt;<strong>Human Resources/Staff Development</strong>&lt;br&gt;<strong>Leadership Team</strong>&lt;br&gt;- Jean Gilreath, Nicholas Carlson, Jessica Hunt, Amy Raddish</td>
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<td>August 10</td>
<td>• Building SIP (1/2 day)&lt;br&gt;• Teacher Planning and Preparation (1/2 day)</td>
<td><strong>Leadership Team</strong>&lt;br&gt;- Jean Gilreath, Nicholas Carlson, Jessica Hunt, Amy Raddish</td>
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<tr>
<td>August 11 or 12</td>
<td>• Curriculum Day: One full day as assigned by Curriculum Instruction and Assessment&lt;br&gt;• On the day not assigned:&lt;br&gt;  • Building SIP (1/2 day) and&lt;br&gt;  • Teacher Planning and Preparation (1/2 day)</td>
<td><strong>Curriculum Instruction and Assessment</strong>&lt;br&gt;SIP Jean Gilreath, Grade level teams</td>
<td>Data Book, grade level scores and individual student scores</td>
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<td>August 15</td>
<td>• Teacher Planning and Preparation (1 day)&lt;br&gt;• Curriculum Day for Elementary Specialists</td>
<td><strong>Leadership Team</strong>&lt;br&gt;- Jean Gilreath, Nicholas Carlson, Jessica Hunt, Amy Raddish</td>
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<tr>
<td>August 16</td>
<td>• Building SIP (1/2 day)&lt;br&gt;• Teacher Planning and Preparation (1/2 day)</td>
<td>Jean Gilreath, Grade level teams</td>
<td>Decide on the strategies to support SIP</td>
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<td>August 22</td>
<td>• PD presentation – Faculty Workshop&lt;br&gt;• How to work with deaf students and</td>
<td>Hearing Impaired Teachers</td>
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<td>August 23</td>
<td>Principals Meeting</td>
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<td>August 29-30</td>
<td>Two day coaching workshop for Principals and Leaders who are new to Classroom Coaching</td>
<td>Kathy Kennedy</td>
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<tr>
<td>August 3-31</td>
<td>Wellness Focus – Go Noodle Brain Breaks</td>
<td>Jean Gilreath, Debbie Fahrer, Seth Zastera, Kiley Ruff, Rachael Pierce</td>
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<tr>
<td>September</td>
<td>Teach Like a Champion, Refugees</td>
<td>Leadership Team</td>
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<td>September 12</td>
<td>PD presentation – Faculty Workshop</td>
<td>Jean Gilreath</td>
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<td>September 13</td>
<td>Principals’ Meeting</td>
<td>Curriculum Instruction and Assessment</td>
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<tr>
<td>September 16</td>
<td>Building SIP (1/2 day)</td>
<td>Leadership Team</td>
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<td>September 19</td>
<td>Team Plan (full day)</td>
<td>Jean Gilreath</td>
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<td>September 1-30</td>
<td>Grade level / Team meetings</td>
<td>Jean Gilreath, Katie Kuhl</td>
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<td>Week of:</td>
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<tr>
<td>September 1-30</td>
<td>● Wellness Focus – Fruits and Veggies Galore</td>
<td>Jean Gilreath, Debbie Fahrer, Seth Zastera, Kiley Ruff, Rachael Pierce</td>
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<tr>
<td>October</td>
<td>● Review Reading Levels</td>
<td>Leadership Team</td>
<td>Benchmark Scores, MAP Scores</td>
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<td>- Jean Gilreath, Nicholas Carlson, Jessica Hunt, Amy Raddish</td>
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<tr>
<td>October 10</td>
<td>● PD presentation – Faculty Workshop</td>
<td>Melissa Cleaver</td>
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<td>● Technology and 365</td>
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<tr>
<td>October 11</td>
<td>● <strong>Principals’ Meeting</strong></td>
<td><strong>Curriculum Instruction and Assessment</strong></td>
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<td>October 17</td>
<td>● PD presentation – Faculty Workshop</td>
<td>Jimmi Watts</td>
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<td>● RTI for math instruction</td>
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<td>October 18 or 19</td>
<td>Coaching practice sessions for Principals and District Coaching Team members</td>
<td><strong>Curriculum Instruction and Assessment</strong></td>
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<td>(schedule TBD: attend one ½ day session)</td>
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<tr>
<td>October 20</td>
<td>● TEAM Plan, Looking at Data, 4:30-8:30</td>
<td>Grade Level Teams</td>
<td>Review Coaching Data and Lesson Plans</td>
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<td></td>
<td>● Karenni Conferences</td>
<td>Teachers, Interpreter</td>
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<td>October 26-27</td>
<td>● Parent-Teacher Conferences</td>
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<td>October 1 – 31</td>
<td>● Grade level / Team planning</td>
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<td>● Data and the Culture of Error</td>
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<td>● Setting High Academic Expectations</td>
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<tr>
<td>October 1-31</td>
<td>● Wellness Focus – (Insert Wellness Focus Strategy Here)</td>
<td>Jean Gilreath, Debbie Fahrer, Seth Zastera, Kiley Ruff, Rachael Pierce</td>
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<tr>
<td>November</td>
<td>● RTI Math Instruction</td>
<td>Leadership Team</td>
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<td>- Jessica Hunt, Amy Raddish, Nicholas Carlson</td>
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<tr>
<td>November 1</td>
<td><strong>Principals’ Meeting</strong></td>
<td>Curriculum Instruction and Assessment</td>
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</table>
| November 7   | • PD presentation – Faculty Workshop   
               • Math RTI                                                                           | Beth Grimmond and Lori Krebs                         |
| November 9 or 10     | • Coaching practice sessions for Leadership Team members   
                        • Leveled Assessments                                                                | District Coaching Team                                |
| November 21   | • PD presentation – Faculty Workshop   
               • Math RTI                                                                           | Grade Level Teams                                    |
| November 23   | • Building SIP (1/2 day)   
               • Teacher Inservice/Work Day (1/2 day)                                                  | Leadership Team                                      |
| November 1-30 | • Grade level / Team planning – 4 Ms for Lesson Planning Objectives   
                        Manageable, Measurable, Made first, Most Important                                     | Jean Gilreath, Katie Kuhl                           |
| November 1-30 | • Wellness Focus – Healthy Snacks                                                    | Jean Gilreath, Debbie Fahrer, Seth Zastera, Kiley Ruff, Rachael Pierce |
| Week of:     | **Professional Development Topic**                                                  | **Person(s) Responsible**                           | **Progress Monitoring and Data Utilization**       |
| December    | • Math Talk, Student Goals                                                        | Leadership Team                                      |
|             | - Jean Gilreath, Nicholas Carlson, Jessica Hunt, Amy Raddish                        | Acuity, Benchmark Scores, NeSA scores, MAP scores   |
| December 12 | • PD presentation – Faculty Workshop   
               Math RTI                                                                           | Beth Grimmond, Lori Krebs                           |
<p>| December 13 | • <strong>Principals’ Meeting</strong>                                                          | Curriculum Instruction and Assessment                 |
| December 19 | • PD presentation – Math Tutoring                                                   | Jean Gilreath                                         |</p>
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<tr>
<td>December 1-22</td>
<td>Grade level / Team planning – Lesson Structure, Pacing</td>
<td>Jean Gilreath, Katie Kuhl</td>
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<tr>
<td>December 1-22</td>
<td>Wellness Focus – Dancing Classrooms Challenge</td>
<td>Jean Gilreath, Debbie Fahrer, Seth Zastera, Kiley Ruff, Rachael Pierce</td>
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| January | Multicultural Training | Leadership Team  
- Jean Gilreath, Nicholas Carlson, Jessica Hunt, Amy Raddish |  |
| January 6 | Teacher Planning and Preparation (full day) |  |  |
| January 9 | PD presentation – Faculty Workshop  
- Multicultural Lessons  
- Multicultural Fair | Alina Schriver |  |
| January 10 | Principals’ Meeting | Human Resources |  |
| January 23 | PD presentation – Faculty Workshop  
- Developmental Assets | Jen Stessman, Jean Gilreath |  |
| January 25 or 26  
(schedule TBD: attend one ½ day session) | Coaching practice sessions for Principals and District Coaching Team members | Curriculum Instruction and Assessment |  |
| January 6-31 | Grade level / Team planning – Building Ratio Through Questioning/Break it Down | Jean Gilreath, Debbie Fahrer, Seth Zastera, Kiley Ruff, Rachael Pierce |  |
| January 6-31 | Wellness Focus – Dancing Classrooms Challenge | Jean Gilreath, Debbie Fahrer, Seth Zastera, Kiley Ruff, Rachael Pierce |  |

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| February | Descriptive feedback | Leadership Team  
- Jean Gilreath, Nicholas Carlson, Jessica Hunt, Amy Raddish |  |
<p>| February 13 | PD presentation – Faculty Workshop | Katie Kuhl |  |</p>
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<th>Date</th>
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<tr>
<td>February 14</td>
<td>• Descriptive Feedback</td>
<td>Curriculum Instruction and Assessment</td>
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<td>• <strong>Principals’ Meeting</strong></td>
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<td>February 8 or 9 (schedule TBD: attend one ½ day session)</td>
<td>• Coaching practice sessions for Leadership Team members</td>
<td>District Coaching Team</td>
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<td>February 27</td>
<td>• PD presentation – Faculty Workshop</td>
<td>Grade Level teams</td>
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<td></td>
<td>• Descriptive Feedback</td>
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<td>February 1-28</td>
<td>• Grade level / Team planning – Building Ratio through Writing</td>
<td>Jean Gilreath, Debbie Fahrer, Seth Zastera, Kiley Ruff, Rachael Pierce</td>
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<td>• Wellness Focus – Presidential Fitness Awards</td>
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### Week of:

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<tbody>
<tr>
<td>March</td>
<td>• <strong>Test Preparation, Practice Tests</strong></td>
<td>Leadership Team</td>
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<td>- Jean Gilreath, Nicholas Carlson, Jessica Hunt, Amy Raddish</td>
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<td>March 6</td>
<td>• PD presentation – Faculty Workshop</td>
<td>Jean Gilreath</td>
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<td>• NeSA Security: Procedures</td>
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<td>March 8, 9</td>
<td>• Parent-Teacher Conferences</td>
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<td>March 8</td>
<td>• <strong>Principals’ Meeting</strong></td>
<td>Curriculum Instruction and Assessment</td>
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<td>March 2</td>
<td>• Team Planning (1/2 day) 4:30-8:30 And Karenni Conferences</td>
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<td>March 20</td>
<td>• PD presentation – Faculty Workshop</td>
<td>Dawyn Boettcher, Lori Krebs, Beth Grimmond</td>
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<td>• Math Talk</td>
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<td>March 1-31</td>
<td>• Grade level / Team planning – Building Ratio through Discussion, Five Principles of Classroom Culture</td>
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<td>March 1-31</td>
<td>• Wellness Focus – Water, Water, Water</td>
<td>Jean Gilreath, Debbie Fahrer, Seth Zastera, Kiley Ruff, Rachael Pierce</td>
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<td><strong>Test Preparation, Practice Tests</strong></td>
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<td>- Jean Gilreath, Nicholas Carlson, Jessica Hunt, Amy Raddish</td>
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<td>March 6</td>
<td>PD presentation – Faculty Workshop</td>
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<td>March 8, 9</td>
<td>Parent-Teacher Conferences</td>
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<td>March 8</td>
<td><strong>Principals’ Meeting</strong></td>
<td>Curriculum Instruction and Assessment</td>
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<td>April</td>
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<tr>
<td>• Innocent Classrooms</td>
<td>Leadership Team</td>
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<td>- Jean Gilreath, Nicholas Carlson, Jessica Hunt, Amy Raddish</td>
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<td>April 3</td>
<td>• PD presentation – Faculty Workshop</td>
<td>Jen Stessman</td>
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<td>Innocent Classrooms</td>
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<td>April 14</td>
<td>• Teacher Planning and Preparation (full day)</td>
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<td>April 17</td>
<td>• PD presentation – Faculty Workshop</td>
<td>Grade Level teams</td>
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<td>Top Procedures</td>
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<td>April 1-30</td>
<td>• Grade level / Team planning – Systems and Routines,</td>
<td>Jeann Gilreath, Debbie Fahrer, Seth Zastera,</td>
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<td>High Behavior Expectations</td>
<td>Kiley Ruff, Rachael Pierce</td>
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<td>April 1-30</td>
<td>• Wellness Focus – Field day Skills</td>
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<td>Jeann Gilreath, Debbie Fahrer, Seth Zastera,</td>
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<td>Kiley Ruff, Rachael Pierce</td>
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<tr>
<td>May</td>
<td>Long Range Planning</td>
<td>Leadership Team</td>
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<td>- Jean Gilreath, Nicholas Carlson, Jessica Hunt, Amy Raddish</td>
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<tr>
<td>May 1</td>
<td>• PD presentation – Faculty Workshop for 17-18</td>
<td>Jean Gilreath, Grade Level Teams</td>
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<td>Long Range Planning for 17-18</td>
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<td>May 9 or 10</td>
<td>Principals’ Meeting</td>
<td>Curriculum Instruction and Assessment</td>
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<td>- SIP Workshops</td>
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<td>May 15</td>
<td>• PD presentation – Faculty Workshop</td>
<td>Grade Level Teams</td>
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<td>Use of 365 in Instruction</td>
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<tr>
<td>May 30-31</td>
<td>Building SIP (1/2 day)</td>
<td>Leadership Team</td>
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<td>Teacher Planning and Preparation</td>
<td>- Jean Gilreath, Nicholas Carlson, Jessica Hunt, Amy Raddish</td>
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<tr>
<td>May 1-26</td>
<td>Grade level / Team planning – Building</td>
<td>Jean Gilreath, Katie Kuhl</td>
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<td>Character and Trust</td>
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<tr>
<td>May 1-26</td>
<td>Wellness Focus – Summer Wellness</td>
<td>Jean Gilreath, Debbie Fahrer, Seth Zastera,</td>
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